

Head coach of sprint kayaking

Finnish Canoeing and Rowing Federation (SMSL) maintains and promotes canoeing and rowing as competitive and elite sports, as well as recreational and fitness activities, and to support related community involvement. The goal of the federation's sport specific national teams is to succeed annually in international championships (World Championships, European Championships) and the Olympics. The federation has a total of four Olympic sports, and its athletes have won several medals in Olympic, WC- and EC-level over the years. The federation's goal in the coming years is to elevate young athletes toward international elite levels and achieve success at the Olympic level.

We are now seeking a Head Coach for sprint kayaking to implement and develop the coaching system for kayaking and be responsible for the training of athletes. This position includes the initiation and development of the training center in Tampere. Through the training center, the federation will support the daily training of young talented athletes, as well as the planning of their sports and civilian career goals. The role also involves supporting of elite senior athletes. You will work in close collaboration with athletes, kayaking clubs, club coaches, sports academy, educational institutions, and the Finnish Olympic Committee. Your supervisor will be the Secretary General of the federation.

Your tasks include, among other things, the following areas

- Initiating and developing the training center in Tampere in collaboration with the network of partners.
- Coaching young talented athletes, who are selected for the training center, in cooperation with their personal and club coaches.
- Supporting of elite senior athletes.
- Developing and coordinating the coaching system in Finland.
- Sharing coaching expertise with club coaches.
- The final role description will depend on the individuals previous experience and skills.

We offer:

A vantage point into the world of Finnish elite sports and an inspiring working environment where you have the opportunity to develop yourself. A diverse and responsible position where you can influence the content and execution of your work. Support from the federations other employees, network, and volunteers to help you succeed in your role.



We expect you to have:

- Suitable education for the coaching profession.
- Experience in coaching (sprint kayaking) talented youth or elite adult athletes
- An understanding of the demands of international elite sports.
- A desire and ability to develop into a coach who understands the requirements of international sports.
- Collaboration and coordination skills.
- Experience and expertise in club work and leadership of volunteers.
- The ability to work independently and demonstrate initiative.
- The position is full-time and fixed-term (Olympic cycle). The location is in Tampere. The position requires travel (domestic and international) and includes weekend and evening work.

Applications, including salary expectations, should be sent to rekry@smsl.fi by February 14, 2025. Please attach your CV to the application. We will interview candidates during the application period.

For more information: Juho Allonen, Secretary General (juho.allonen@smsl.fi, +358 40 556 2977)